

華耐控股有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1020)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board ("Board") of directors ("Directors") of Sinoref Holdings Limited ("Company" together with its subsidiaries, the "Group") are set out below.

Executive Directors

Mr. Xu Yejun (Chairman of Board)

Mr. Sin Kwok Wai Ronald

Mr. Wu Ye

Non-executive Directors

Mr. Chow Chi Wa Ms. Yip Sum Yu

Independent non-executive Directors

Mr. Cao Ke

Mr. Tong Yiu On

Mr. Li Yik Sang

There are three Board committees. The table below provides the membership information of these committees on which each Board member serves:

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Xu Yejun		M	С
Mr. Sin Kwok Wai Ronald			
Mr. Wu Ye			
Mr. Chow Chi Wa			
Ms. Yip Sum Yu			
Mr. Cao Ke	M	С	M
Mr. Tong Yiu On	С	M	M
Mr. Li Yik Sang	M	M	M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 20 January 2016