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賽 伯 樂 國 際 控 股 CYBERNAUT INTERNATIONAL HOLDINGS COMPANY LIMITED

賽伯樂國際控股有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1020)

(1) APPOINTMENT OF EXECUTIVE DIRECTOR; (2) CHANGE OF CHAIRMAN

(1) Appointment of Executive Director

The board (the "Board") of directors (the "Directors") of the Company hereby announces that Mr. Kong Junmin (the "Mr. Kong") has been appointed as an executive director with effect from 27 October 2025. The biographical details of Mr. Kong are set out below:

Mr. Kong, aged 52, is the founder of Ciprun Group Co., Ltd, a large comprehensive innovation and technology service platform dedicated to providing enterprises with solutions and services across the entire lifecycle of intellectual property. Mr. Kong is an Executive Master of Business Administration ("EMBA") and a Doctor of Management in the University of Electronic Science and Technology of China, an EMBA of the Hong Kong University of Science and Technology, an innovation scholar at Yale, a visiting scholar at Stanford University, a student at GASA University, an external instructor for MBA of University of Electronic Science and Technology of China, and an external instructor for MBA of Qingdao University. Mr. Kong is also a member of the 8th and 9th session of the Chinese People's Political Consultative Conference in Fangshan District, Beijing and a deputy of the 8th People's Congress of Nanshan District, Shenzhen. In 2009, he won the "Trademark Strategy Innovation Leader Award" by SAIC and the China Trademark Association. In 2010, he was awarded the title of "Advanced Figure of Chinese Patriotic Project" by China Federation of Patriotic Projects. In 2016, he was awarded the title of "Trademark Leader" by the China Trademark Association and was the vice president of Beijing Association for the Promotion of University Enterprise Cooperation. In 2017, he was awarded the title of "Leading Talent in Scientific and Technological Innovation and Entrepreneurship" by Fangshan District, Beijing and "Beijing Patent Advanced Individual" by Beijing Municipal Intellectual Property Office and Beijing Municipal Bureau of Human Resources and Social Security. In 2019, he was awarded the title of "Zhongguancun High-end Leading Talent in 2019" by the Administrative Committee of Beijing Zhongguancun and the "Entrepreneurial Leading Talent" by the Organization Department of Beijing Municipal Fangshan District Committee.

The Company has entered into a letter of appointment (the "Letter of Appointment") with Mr. Kong with effect from 27 October 2025. Mr. Kong will not receive any director's fee. Mr. Kong will be appointed for an initial term of one year commencing from 27 October 2025 and shall continue to be effective thereafter until terminated by either party to the Letter of Appointment by giving the other party three months' written notice. Pursuant to the Articles of Association of the Company and the Listing Rules, Mr. Kong will hold office until the next following annual general meeting after his appointment and is subject to retirement from office by rotation and re-election at the annual general meeting. As at the date of this announcement, Mr. Kong indirectly owns approximately 44.5% effective interest in CIPRUN. LTD, a major shareholder of the Company, and is deemed to hold interests in 1,205,334,000 shares (the "Shares") of the Company (representing approximately 22.6% of the issued shares of the Company). Mr. Kong is a director of certain subsidiaries of the Group.

Save as disclosed above, as at the date of this announcement, Mr. Kong (i) did not hold any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not hold any other position with the Company or any other members of the Group; (iii) does not have any relationship with any directors, executive officers or substantial or controlling shareholders of the Company; (iv) does not have any interest in the Shares (as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong)); and (v) does not have any other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

The Board of Directors would like to extend a warm welcome to the appointment of Mr. Kong to the Board of Directors.

(2) Change of Chairman

The Board hereby announces that Mr. Zhu Min ("Mr. Zhu") has resigned as the chairman of the Board (the "Chairman") due to work arrangements, with effect from 27 October 2025. Following his resignation as the chairman, Mr. Zhu shall continue to serve as an executive Director. Mr. Zhu has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation as chairman of the Board that need to be brought to the attention of the shareholders of the Company and the Stock Exchange. Mr. Kong has been appointed as the chairman of the Board with effect from 27 October 2025.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Zhu for his valuable contributions to the Company during his tenure as chairman of the Board.

By Order of the Board

Cybernaut International Holdings Company Limited

Mr. Kong Junmin

Chairman

Hong Kong, 27 October 2025

As at the date of this announcement, the executive Directors are Mr. Kong Junmin, Mr. Zhu Min and Ms. Yip Sum Yu and the independent non-executive Directors are Mr. Cao Ke, Mr. Li Yik Sang and Mr. Lee Kam Wing Victor.